

Transforming culture. Shaping patient experience.

The Patient Experience Post

Healthcare's Resource for Service Excellence April 2011



Since the mid-1990s, Baird has helped healthcare organizations nationwide improve the patient experience and enhance organizational culture. Baird's culture assessment and diagnosis include experience mapping, medical mystery shopping, and focus groups to reveal the real customer experiences within your organization. Using your patients' experiences, Baird and her team prescribe critical next steps for improving patient satisfaction and HCAHPS scores.

Cafeteria Expanded into the Old Morgue

by Stacy Wagner, Director of Mystery Shopping

Several years ago, I was in the midst of a project that involved phone calls and on-site work. I wanted to learn more about some of the great changes this organization was making and how it tied into their mission, vision, and values. I routinely visited their website to take a look at their highly advertised "New and Improved Hospital" page.

One picture on the page featured cooks in the kitchen with a caption "Cafeteria Expansion." The caption went on to read: "The cafeteria expanded into the old morgue."

Really? Bon Appétit!

Learn more about ways you can ensure that all of your customer interactions, including over-thephone interactions, support your healthcare organization's brand, as in Living Your Brand
Promise, featuring Kent Seltman, co-author of Management Lessons From Mayo Clinic. As the
former Director of Marketing at Mayo Clinic, Seltman was charged with managing the brand for
this world-renowned organization. During this 90-minute presentation, you'll hear about crucial
elements in aligning the brand promise with the patient experience in order to build trust and
credibility with customers. For only \$89, you'll receive all this: pre-session worksheets, a session
workbook, webinar slides, and an audio CD of the 90-minute webinar, complete with the Q&A
session.

Invite Baird to speak at your next leadership development event! To learn more about the <u>Baird Model for Service Excellence</u>, employee engagement workshops, or to sign up for her FREE newsletter, write to <u>info@baird-group.com</u>.

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Nurse, author, and consultant Kristin Baird, "Healthcare's Customer Service Guru," is the author of *Raising the Bar on Service Excellence: The Health Care Leader's Guide to Putting Passion into Practice* (Golden Lamp Press, 2008), *Reclaiming the Passion: Stories that Celebrate the Essence of Nursing* (Golden Lamp Press, 2004), and *Customer Service In Healthcare: A Grassroots Approach to Creating a Culture of Service Excellence* (Jossey Bass, 2000).